

Internal Service Funds are used to budget for the costs of goods or services provided by one division or service center to other divisions for the City on a cost reimbursement basis. Included in the Internal Service Funds are:

Health Insurance

This fund accounts for the City's self-insurance for health benefits for City employees, their dependents and retirees. The impact of rising health care across the nation has contributed to the rise of health care benefits locally. Costs for the Health Insurance Service Center traditionally increase because of rise in national health care costs.

Unemployment

This fund accounts for unemployment compensation accounts for the City's self insurance unemployment benefits, which may be due to City employees.

Fleet Management

This fund accounts for the maintenance and repair of all City vehicles and equipment, except Fire Services and Public Works Heavy equipment. Vehicle Maintenance continues to be cost effective while providing maintenance and repairs.

Description

To provide high-quality and cost-effective benefit programs that are responsive to the needs of the employees, retirees, and City and to make those programs effectively.

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Projected
Personnel Services	417,248	582,038	519,779	4,389,995
Materials and Supplies	4,043,994	3,371,558	3,366,969	5,417,433
Capital Outlay	0	2,900	0	0
Grants and Subsidies	144,610	96,676	97,149	98,000
Claims Incurred	60,857,105	71,100,000	64,363,754	67,049,967
Federal Tax	0	0	0	52,051
Transfers Out	0	0	0	6,699,012
Total Expenditures	65,462,957	75,153,172	68,347,651	83,706,458
Program Revenues	(82,232,366)	(75,330,261)	(76,185,940)	(83,706,458)
Net Expenditures	(16,769,409)	(177,089)	(7,838,289)	0
Authorized Complement				8

	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Request
Fund Balance Beginning of Year		15,187	15,187	16,504
Fund Balance End of Year	15,187	16,084	16,504	10,791

HUMAN RESOURCES

AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
<u>Health Care Fund</u>			
ANALYST BENEFITS	2		
ANALYST BENEFITS TECH	1		
COORD HR BUSINESS PARTNER	1		
COORD WELLNESS	1		
MGR HEALTH CARE PROGRAMS	1		
SPEC BENEFITS	2		
	<u>8</u>		
Total Health Insurance Fund	8		
<u>TOTAL HEALTH CARE FUND</u>	<u>8</u>		



UNEMPLOYMENT

FUND SUMMARY

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Projected
Claims Incurred	0	350,000	188,000	200,000
Transfers Out	0	0	0	1,000,000
Contributed to Fund Balance	0	147,200	0	0
Total Expenditures	0	497,200	188,000	1,200,000
Program Revenues	(714,308)	(497,200)	(506,387)	(1,200,000)
Net Expenditures	(714,308)	0	(318,387)	0
Authorized Complement				0

	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Request
Fund Balance Beginning of Year		1,507	1,507	1,825
Fund Balance End of Year	1,507	1,654	1,825	1,130

FLEET MANAGEMENT**FUND SUMMARY**

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Projected
Personnel Services	0	2,023	0	0
Materials and Supplies	9,884,192	10,885,015	10,485,909	10,280,812
Capital Outlay	0	0	50,000	0
Inventory	10,041,601	13,989,952	15,034,724	12,489,952
Depreciation on Own Funds	9,947	96,100	18,586	96,100
Contributed to Fund Balance	0	0	0	1,006,226
Total Expenditures	19,935,739	24,973,090	25,589,219	23,873,090
Program Revenues	(20,640,906)	(24,973,090)	(23,934,803)	(23,873,090)
Net Expenditures	(705,167)	0	1,654,416	0
Authorized Complement				0

■ Charges for services

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Projected
Outside Revenue	(231,856)	(5,585)	(140,501)	(5,585)
V.M. Fuel Revenue Inside	(6,601,454)	(11,176,011)	(10,250,000)	(9,176,011)
V.M. Inventory/Store Sales	(182,804)	(250,000)	(69,832)	(250,000)
V.M. Shop Charges	(13,509,568)	(13,540,911)	(13,473,286)	(14,440,911)
Interest on Investments	(9,332)	(583)	(3,404)	(583)
Net Income/Investors	(5,330)	0	2,220	0
Recovery Of Prior Year Expense	(100,563)	0	0	0
Total Charges for Services	(20,640,906)	(24,973,090)	(23,934,803)	(23,873,090)